

giant



win-win

**managed services
with giant precision**

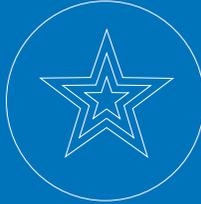
Once you've completed your candidate search and selection, why be burdened with the ongoing management of temporary workers? Directly or indirectly sourced, PAYE or limited company status, they – and you – are better off with **giant**.

what's the problem?

Managed Service Providers (MSPs) and Recruitment Process Outsourcers (RPOs) are in business to improve the recruitment process and reduce costs for clients.

The ongoing management of a temporary workforce needs flexible payroll and specialist back-office systems.

Otherwise, you risk undue costs, inefficiency and unimpressed candidates – which in turn means unhappy hirers. Last but not least, someone needs to keep ahead of the changes in legislation resulting in more financial and reputational risk for MSPs, RPOs and clients.



the unique solution from giant precision

Managing PAYE and limited companies is our core competency. Our managed services are underpinned by decades of focused experience and industry-leading technology.

From pre-employment background checks and on-boarding, to billing, payroll, payments and risk management – **giant precision** is your surest way to save resources, improve compliance and enhance service levels. It's win-win-win.

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how it works

Check the list: you have the flexibility to choose how much or how little of our back-office support is needed. Our dedicated UK-based contractor-support team is on hand to assist workers during their assignments. This allows all of our MSP and RPO partners to focus on their core business: recruitment and candidate delivery.

Our specialist services include:

- pre-employment background checks (from databases to DBS)
- on-boarding (contracts, compliance)
- timesheet + expense management
- billing
- PAYE processing
- volume payments
- professional employment
- limited company management (agencies, PSCs, umbrellas)
- first-line worker support
- risk management (eg IR35, intermediaries reporting)
- legislative advice
- cloud-based software, mobile apps



reassurance all the way

We've been managing more than 25,000 temporary workers (directly and indirectly sourced) for Barclays Bank and their MSP over the last 8 years. Their cost savings are ongoing. The **giant** group is accredited with the ISO 27001 standard for international security management systems. We also hold SWIFT membership, which allows us to link directly to the UK inter-bank same-day payment system and send very high volumes of payments in seconds.



about giant precision

Through **giant precision**, we provide industry-leading international managed services for contract and temporary workers. We do this directly for agencies and hirers. Our services include background checking, on-boarding, contract processing, timesheet and expense management, billing, PAYE processing, payments and disaster recovery. We also provide professional employment of temporary workers, management of limited companies (agencies, PSCs, umbrellas), first-line worker support and risk management. Our cloud-based real-time 'back office' service can be self-managed or fully outsourced to us. From end to end, **giant precision** is infinitely scalable and flexible.

what we believe in

We've been managing employees and temporary workers since 1992. We pioneered the dedicated technology and customer care that others imitate. We anticipate changes in legislation and employment trends. We win awards. All this means that you get the very best. Personal attention. Technology. Expertise. Security. Trust. Speed. Accuracy. And the power of niceness! The better we do our job, the more time and money you have. The happier you are.



ISO 9001 international quality standard
ISO 27001 international data security



ISO 14001 environmental management



registered BACS bureau



Member of BASDA (Business Application Software Developers Association)



Microsoft Certified Partner

Some of **giant precision's** strategic partners:



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Manage workers better
with **giant precision:**

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